SEASON GROUP

Season Group is dedicated to providing complete customized manufacturing and engineering services worldwide. With facilities in the USA, Canada, Mexico, UK, China and Malaysia, Season Group has over 800,000 sq.ft. of manufacturing space and over 1800 employees worldwide. We are ISO9001, AS9100, TS16949, ISO13485 and ISO14001 certified.

Software Engineer / Electronic Engineer / Mechanical Engineer – Design & Development

Job Description:

Software Engineer / Electronic Engineer

- Design & develop long range network solution for IoT
- Architecture design of embedded cyber physical systems including software algorithm and electronic device control
- Develop mobile apps and server apps for secure network application
- Assist in system integration, testing & software maintenance
- Communicate closely with customers and suppliers to ensure all the requirements are implemented correctly
- To travel overseas or China when necessary
- On-the-job training will be provided

Mechanical Engineer

- Design & develop long range network solution for IoT
- Mechanical design of embedded cyber physical systems including pneumatic actuator & positioning sensing
- Material selection, thermal analysis, flow control, plastic injection, 3D printing
- Assist in system integration, tooling design & testing
- Communicate closely with customers and suppliers to ensure all the requirements are implemented correctly
- To travel overseas or China when necessary
- On-the-job training will be provided

Requirements:

Software Engineer / Electronic Engineer

- Degree holder in Electronic/Communication Engineering
- Knowledge in Objective C, Java, C#, PHP, Perl, MySQL, HTML, JavaScript, HTTP is an advantage
- Experience in mobile Apps development, Linux, Network Programming, Web Programming, Cloud & Database
- Able to work independently or in a team to meet project deadlines
- Strong sense of responsibility and self-motivated team player
- Good interpersonal and communication skills
- Proficiency in spoken and written English & Chinese

**Mechanical Engineer**

- Degree/ Master/ Ph.D. holder in Mechanical Engineering or Pure Science Studies (Math, Physics)
- Knowledge in 3D modeling, Finite-element analysis, tooling design, FMEA in an advantage
- Experience in Pro-E, AutoCAD, SolidWorks, rapid-prototyping
- Able to work independently or in a team to meet project deadlines
- Strong sense of responsibility and self-motivated team player
- Good interpersonal and communication skills
- Proficiency in spoken and written English & Chinese

We offer 5-day work, attractive remuneration and benefits package to the right candidate.

Interested candidates please send full resume with expected salary and availability, cover letter together with certificate copies to freda.lo@seasongroup.com
To learn more about us, please visit our website: www.seasongroup.com
Season’s Name

時 [SEA] 信 [SON]  TIME TRUST
Season’s Approach

1. Seeing clearly with his judgment
2. Hearing acutely with his reasoning
3. Displaying warmth through his expressions
4. Showing respect through his actions
5. Being sincere through his words
6. Acting responsibly when at work
7. Seeking advice when facing difficulty
8. Foreseeing consequences when being angered
9. Ensuring fairness when making gains

- Confucius’ “A Gentleman’s Nine Guiding Principles”
Season’s Mission

“To improve the world’s living standard through offering quality products manufactured in a socially and environmentally responsible manner.”
Multi Nation Presence

Toronto, Canada
- Plastic Injection Molding
- Turnkey Assembly

Texas, USA
- NPI & Program Management
- Prototype and Quick turn PCBAs
- Electronics Assembly
- Warranty Management
- Repair Center
- Technical Support
- Sales Support
- Warehouse

Reynosa, Mexico
- Electronics Assembly

United Kingdom
- 2 facilities
- Electronics Assembly
- NPI & Program Management
- Warranty & Repair
- Warehouse
- Product Design
- Embedded Systems

Malaysia
- Electronics Assembly
- Plastic Thin & Thick Gauge Thermoforming
- Project Management
- Sales Support

Dongguan, China
- NPI & Program Management
- Electronics Assembly
- Plastic Injection Molding
- Mold & Tool Manufacture
- Global Engineering Support
- Test Development
- Component Engineering
- Warranty management

Hong Kong
- Finance
- Logistic Hub
- Warehousing
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Target Markets

Clean Technology
Security & Life Safety
Niche Consumer
Industrial & Commercial

Medical & Life Sciences
Automotive
Defence, Aerospace and Communications
**Range of Services**

**DESIGN**
- DFX
- Electrical, Mechanical, Software Design
- Embedded Computing Solutions
- Test Development
- Prototype
- Reliability Testing
- Product Certification

**MANUFACTURING**
- PCBA
- Wire Harness
- Cable Assembly
- Mold and Die Making
- Plastic Injection Molding
- Plastic Thermoforming
- Electro-Mechanical and Systems Assembly

**MATERIALS & LOGISTICS**
- Sourcing & Supply Chain Management
- Order Fulfillment
- Shipping
- Warehousing

**AFTER MARKET SERVICES**
- RMA
- Reverse Logistics
- Repair Warranty
- Replace Pool
- Failure Analysis
Customer Focused Design

- Full range of capability
  - Electronics
  - Mechanical
  - Industrial
  - Software
  - Firmware
- Link to Manufacturing
  - Plastics
  - DFX
Embedded Computing Solutions

• Season Design Technology Ltd in UK provides off-the-shelf and custom embedded systems

• x86, MIPS and ARM core computers are all available.

• Software options include Windows CE, Windows Embedded Compact, Windows XP, Windows 10, Android and Linux

• Differentiators: Long-term continuity of supply, Low power consumption, High connectivity, High reliability and High quality technical support
Continuous Improvement

Implementation of Manufacturing Enterprise System (MES)

- Aegis FactoryLogix (MES)
- Software system converts CAD design data and BOM data into a wide array of useful information.
- To improve manufacturing efficiency, expediency, quality, and responsiveness.

FactoryLogix®
The Adaptive Framework of Manufacturing Operations

An integrated suite of software modules and devices that adapt to and improve every aspect of your manufacturing operations.
Continuous Improvement

MES Features

- New Product Introduction
- Enforce Process Routing
- Product Identification
- InForce Devices

- Quality Data Collection & Analysis
- Machine Performance Monitoring
- Real-time Visibility
- Material Traceability
Why Season?

- A multi-geographical presence
- A management team with international experience
- A vertically integrated operation for lower cost of ownership and faster TTM
  - Product and process design capability
- A strategy that is aligned with the needs of its customers
- A financially strong business with a stable management team
  - Investment is planned to meet all known customer requirements
  - There is financial flexibility for additional investment for specific projects to help convert customer’s fixed costs into variable costs
- Proven ability to build long-term, mutually profitable partnerships with customers